TARIFF NOTICE NO: 005-09-19 TO ALL: KQ COUNTRY MANAGERS

KQ AREA OFFICES
KQ STATION MANAGERS
REVENUE ACCOUNTS

KQ SECURITY

RE: UPDATED ADM POLICY EFFECTIVE 010CT19

KENYA AIRWAYS' REVISED ADM POLICY EFFECTIVE 01st OCT 2019.

SCOPE:

KENYA AIRWAYS will issue ADMs/invoices to collect amounts or make adjustments to all Travel Agents and Staff transactions related to the bookings, ticketing, sales and refund as per IATA Res

850M and 830A.

This policy applies to all GDS subscribers including travel agents and any person or entity accessing Kenya Airways internal reservation system content via the Internet or any other electronic means. It is the responsibility of the GDS subscribers to ensure that all of its employees, agents and contractors, in all of its locations are familiar with this policy.

The scope of the audit not exhaustive will be applied to what is mentioned in the matrix below;

ADM Matrix

Following matrix defines different violations or non-compliance practices which will result in the issuance of ADM i.e. a debit will be raised to the booking/ticketing agent.

Violations	Scope of Audit	Outcome	Cost Recovery Fee
Churning	The act of repeatedly cancelling and rebooking the same or different itinerary for the same or different classes across one or more GDSs is defined as churning .If segments in a PNR are rebooked more than 4 times after cancellation by TTL or airline, ADM will be raised for the excessive churn cost amount.	Debit will be raised to Booking/Ticketin g agent	UPTO 30SEP19 CRS abuse fee of USD 5 per segment per passenger will be applied the 6th and consecutive times. This is regardless if the PNR was ticketed afterwards. From 01OCT 2019 Onwards. Abuse penalty of USD5 per segment per passenger will be applied the 5th and consecutive times. This is regardless if the PNR was ticketed afterwards.
High cancellation rate	A cancellation of more than 75% of the bookings for flights departing within the month. This is regardless of the time the bookings were generated.	Debit will be raised to booking/ticketin g agent	A fee of one (1) USD will be applied per passenger segment booked above the 75% limit.
Ticketing information (Fictitious, Test or Training Bookings)	Verification on bookings created with fictitious names and ticket numbers.	Debit will be raised to Booking/Ticketin g agent	USD 20 per segment, per passenger
Speculative bookings	Bookings made when no definite passengers exists, in anticipation of possible sale. Bookings created in		Fixed amount USD300 per passenger per segment

higher classes that	

	are released close to departure to make seats available in lower classes.		
Booking and ticketing of infants	Verification of bookings with INF where status is on HN. Passengers travelling with Infant must have INF SSR present and confirmed in their PNR. No ticket should be generated when the request is on HN or UC status. No manual building of TST (Automatic stored ticket) for ticketing purposes. Exemptions will be where there is no published one way fare permitted on a percentage of a published round trip fare	Debit will be raised to Booking/Ticketin g agent	A penalty of US \$ 50 per ticket plus suspension of both parent and infant ticket
Private & Corporate fares Abuse	Where we have Private or other special fares, and agent does not adhere to the pax eligibility criteria or fare rules and conditions. An ADM will be sent to the travel agent where passengers holding tickets with special Tour Operator fares are not eligible to	Debit will be raised to Booking/Ticketin g agent	Difference between fare paid and first unrestricted public fare in the same cabin.

	travel with these fares, for instance when a Tour Operator fare is sold Without any additional services or if the minimum required level of these services (in regard to KQ rules) is		
	not reached. Applying corporate discounts on tickets sold to passengers who are not employees of the contracted corporate.		
Contractual missing or incorrect information on the ticket	Such as but not limited to; -Corporate Information - Ticket Designator/tour code -special fare basis - Ticket Number on EMD or missing EMD number on the Ticket -Fare Calculation box in case of reissue	Debit will be raised to Booking/Ticketin g agent	A fixed amo unt ADM of 50 USD will be raised (in addition to another ADM amount e.g. fare difference if needed)
Commissions, service fee, surcharges and taxes violations	Incorrect collection of taxes and surcharges, Missing taxes/surcharges, Wrongly altered taxes/surcharges, and Already used taxes refunded by mistake	Debit will be raised to Booking/Ticketin g agent	Fare/tax/ commission difference

Use of correct SSR codes	KQ will accept SSR requests only when the relevant SSR codes are confirmed and booked correctly. Any cost incurred due to wrong booking of the SSR shall be pushed to the originator of the booking	Debit will be raised to Booking/Ticketin g agent	USD 50 per segment per pax plus any cost incurred
Group Bookings/ Hidden group	Conditions specified in the KQ groups tool contract will be audited such as fare, taxes and surcharges, number of passengers travelling (minimum 10 passengers). Groups must be plated on the airline ticket stock specified in the group section of the distribution contract between agent and KQ.	Debit will be raised to Booking/Ticketin g agent	Plating on a different carrier ticket stock than specified in the contract will raise an ADM of 100 USD for each ticket.
	Non-materialization of group (less than 10 clients travelling) are charged retrospectively per ADM for each No Show passenger. ADM is calculated with a fixed amount.		Non- Materialization per pax. Short Haul-80 USD), Medium Haul 150 USD Long Haul 350 USD

Verification on multiple individual ticketed PNRs	Hidden Groups-

	created for large groups which expressly prohibited as against KQ Group Policy and Procedures.		fixed amount of USD 150 per passenger
No show segment for a void/refund Ticket	Verification of holding bookings with voided/refunded/fictit ious tickets without cancelling the booking.	Debit will be raised to Booking/Ticketin g agent	USD 350 per one way routing per passenger for any un ticketed / voided / refunded tickets with booking still live in the system. From 01Aug18 for Journeys within domestic Kenya only- charge USD200 per passenger. In all other cases of NO-SHOW, charges will apply as per fare rules.

Misplating subject to IATA resolution 852 Abuse of carrier identification plate(CIP)/plating conditions on KQ/OAL plate where the fare rule/fare note does not allow to do so, regardless if the ticket is auto or manually priced. This could also occur in the case when Private fares of other airlines are used on KQ ticket stock or for any other fares for which KQ plate is not allowed (pricing rule: "sales restriction and flight application"). Exemptions; Fare of the following airlines may be issued on KQ document if their fare rules allow; AF/KL/DL/PW Wrong Routing not permitted on third carrier / wrong booking class on third carrier. Medium Haul Haul Haul Haul Haul Haul Haul Haul	Michlatic	Abuse of sorrior	Dobit will be	If a case of
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carrier. plus USD 20 administration				billing carrier
administration	carrier.			-
fee				·
				fee

Abuse of Special	KQ's documents	Debit will be	If STAND
Prorate	shall be issued when	raised to	ALONE SPA
Amounts	the fare to be	Booking/Ticketi	AMOUNT USED
(SPA'S)	collected is based on	ng agent	AS A FARE
	a through constructed fare.		is detected the issuing AGENT
	NO SPA standalone		or GSA shall be
	sectors shall be sold		billed for FULL
	without combination		IATA
	with KQ's		FARE(excluding

	fares/sectors.		excursion and Apex) from point of origin to destination of the itinerary PLUS USD 250 for misuse of interline prorates.
			Where Full IATA fares as explained above are not available, the highest carrier cabin fare applies as per the sector flown.
Inactive and Passive Segments	Verification on agency bookings with segment status HX/UN/NO/UC/US etc. otherwise known as non-productive segments. The agent undertakes to delete from the PNR all flight segments with a status HX/NO/UC/UN (*) latest 24 hours before departure or be subjected to a fixed fee as per stated penalty.	Debit will be raised to Booking/Ticketin g agent	US\$15 per segment, per pax
	Any booking that does not reserve a seat in the airline inventory and is a duplicate of a live booking, i.e. bookings with status codes		

ending with K (ex	xcept
'HK'), or BL, ML,	GL,

	PL.		
	Industry standards require that Passive segments be used "for the purpose of ticketing" only after a booking has been made		
	in an airline inventory system.		
	If a passive segment is rejected by KQ then the passive segment should be cancelled immediately by the agent to avoid unnecessary GDS fees to KQ. Any passive cancelled within 24hrs to flight departure is chargeable.		
Name update	Where name update	Debit will be	Applicable name
fee	fee is not collected on KQ stock only.	raised to Booking/Ticketin g agent	update fee as per KQ policy
Schedule	Segments created	Debit will be	US\$15 per
change	due to schedule changes e.g. TK, TL should be cancelled by the agent to avoid double costs and agent accept schedule changes or rebook passenger as deemed appropriate. Un-actioned Schedule change costs are very expensive and must be cleared from the queues urgently and in accordance with	raised to Booking/Ticketin g agent	segment, per pax

IATA standards. For		IATA standards. For		
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	any schedule change		
	made during non working hours but are for future dates, these must be actioned by the agent the next working day.		
Duplicate PNRS	Verification on	Debit will be	Fixed amount
by same Agent	created duplicate	raised to	USD100 per
	PNRS for same	Booking/Ticketin	passenger
	passenger.	g agent	
	KQ does not allow		
	customers to hold		
	more than one		
	reservation to /for		
	travel on, or around		
	the same date for		
	bookings created by		
	the same agent.In		
	case of cancellation		
	of those duplicate		
	bookings by KQ, a		
	fixed amount per		
	passenger and per		
	cancelled segment		
Duplicate	will be raised Creating multiple one		Fixed amount
segments	way itineraries for		USD50 per
Segments	one passenger in the		passenger per
	same PNR is		segment.
	PROHIBITED. It		Jeg.ne.id
	causes problems		
	during check-in and		
	processing upgrades		
	and reissues.		
	In case of cancellation		
	of those duplicate		
	bookings by KQ, a		
	fixed amount per		
	passenger and per		
	cancelled segment		
	will be raised		

Back to back	The issuance or use of	Debit will be	The higher
ticketing /	coupons from two or	raised to	applicable fare for
	more tickets issued at	Booking/Ticketin	the travelled
	round trip fares or	g agent	itinerary plus
	the combination of		Penalty of USD 10
	two or more round		per segment
	trip fares end to end		
	on the same ticket,		
	for the purpose of		
	circumventing		
	applicable tariff rules,		
	such as advance		
	purchase and		
	minimum stay		
	requirements or low		
	fares.etc.		
Coupon	Coupon trashing is		An ADM penalty
Trashing /	where Origin		of USD 300 per
coupons used	Destination through		direction per
out of	fare ticketing has		passenger plus
sequence	been done with		fare difference if
	onward sectors that		applicable.
	the passenger does		
	not intend to utilize,		
	with the ticketed		
	journey cheaper than		
	the passengers actual		
	journey. This is a		
	violation and no		
	waivers shall be		
	granted.		
	Example		
	Tickets issued for		
	travel JNB–NBO-ADD		
	with the through fare		
	for JNB – ADD		
	whereas passengers'		
	actual journey is JNB		
	– NBO. The passenger		
	should be issued with		
	a ticket on correct		
	fare for the intended		
	journey JNB-NBO		

only.	

Cross border ticketing	Ticket issuance in such a way it appears that the travel commences in a different country than is actually the case or containing flight segments not intended for use	Debit will be raised to Booking/Ticketin g agent	Fare difference between fare purchased and the fare where actual travel commences.
Fare/sales violation	Validation on the compliance of fare and sales conditions on all purchased tickets (e.g. advance purchase, agency applicability, add-on fares, blackout period, booking class, under collection of fare, booking flight condition, Other Airlines (OAL) carrier condition, , sale date validity, travel date validity/seasonality violation, stop over surcharge, up sell charge for class upgrade, combination condition, min/max stay conditions, under collection of taxes and fees, weekend surcharge, child/infant discounts and all other special discounts, date of birth check, expiry of fare, Pricing Unit Concept (PUC).	Debit will be raised to Booking/Ticketin g agent	Fare/tax/ commission difference

Training Tickets	Non cancellation of Test	Full ticket cost
From IATA	tickets and use of the	shall be recovered
Code	same for reissue into an	from the staff
9999999(0-9)	acceptable series that	who re-issues
And Ticket	can be used for travel.	these tickets
series XXX-		
99xxxxxxxx	staff are advised NOT	
	to reissue any ticket	
	with series number	
	99xxxxxxxxx issued	
	from IATA codes	
	9999999(o-9) These	
	tickets can be identified	

Fare violation for tickets issued with open/request status	after the airline code with series 99 e.g. 706- 99xxxxxxxx, they are training tickets issued on 1G-Travelport live environment and should be reported immediately to RM system support team with copy to Security investigation team Validation on purchased tickets with open/request status where confirmed reservation is required	Debit will be raised to Booking/Ticketin g agent	Fare difference to first higher fare where Wait List (WL) is permitted
Refund violation	Validation on documents claimed for refund, duplicate refund check. Incorrect calculation of refund amount, taxes and fuel Incorrect application of cancellation penalty (e.g. in case of no-show) Incorrect calculation of refunds commission amount	Debit will be raised to Booking/Ticketin g agent	Fare/tax/ commission difference
Reissue violation/ uncollected change fee	Validation on reissued documents	Debit will be raised to Booking/Ticketin g agent	Fare/tax/ commission difference plus penalty of USD 20
Minimum Connecting	Verification on bookings that	Debit will be raised to	Fixed amount USD200 per

Time (MCT)	undercut required	Booking/Ticketin	passenger
violation	MCT	g agent	
Origin &	Verification on	Debit will be	Fare difference
Destination	bookings that do not	raised to	between actual
(O&D)	follow the O&D logic	Booking/Ticketin	Origin /Destination
violation(and other various	g agent	(O&D) pair used
Married	practices used to		for booking and
segment	manipulate the		the O&D pair
control)	system to accept		ticketed, plus an
	bookings made		ADM fee of USD
	against the married		200 for economy
	segment logic.		and USD 400 for business per
			segment/passenge
	When segments are		r
	married, restrictions		
	apply to partial		
	segment cancellation		
Illegal class	A booking made with	Debit will be	Fare difference
mix/ Travel	an illegal combination	raised to	to first higher
audit	of classes in order to	Booking/Ticketin	fare where mix
	secure space that is	g agent	class is
	not then ticketed at		permitted or
	the correct price.		
			Fare difference
	Validation on flown		between flown
	coupon vs. ticketed		RBD to ticketed
	coupon (e.g.		RBD
	comparison between		
	RBD on both		
	coupons, flight		
	number/flight date		
	mismatch, ticketed		
	vs. flown routing,		
	collection).		
Incorrect or	Verification on	Debit will be	Economy - USD
missing	baggage allowance	raised to	5oper passenger
Baggage	printed on the ticket	Booking/Ticketin	Business class US\$
allowance	vs. the actual	g agent	100 per passenger
	allowance approved		
	for applicable		
	fares/Point Of Sales		
	(POS)/deal code, etc.		

Split bookings	Any abusive use of	Debit will be	Per passenger
	split bookings which	raised to	per segment
	overrides the	Booking/Ticketin	
	ticketing time limit	g agent	USD 50 for

	(TTL) generated by the robot to benefit from a more lenient ticket time limit will be liable to a fixed ADM amount per passenger and per KQ flight segment		economy USD100 for Business
Credit Card charge -back	In case Kenya Airways is debited by the credit card acquirer for purchase rejection by passenger, credit card misuse or fraud case on a ticket issued by the agent, Kenya Airways will charge the agent for the cost. The agent is always responsible for checking the validity of the credit card and to ensure that the card holders signature is provided or to secure the eligible website for etickets purchase	Debit will be raised to Booking/Ticketin g agent	Kenya Airways will charge the agent for the cost
Ticket Not Reported /miscellaneous	In case of discrepancy in the sales information/rep orting of agents, an ADM is issued. This can be due to reasons such as an unreported ticket or cases in which flown tickets are missing in BSP/ARC sales	Debit will be raised to Booking/Ticketin g agent	Value of unreported sale.

reporting.	

<u>Definition</u>: Using OW flight sector length; **SH**- Where flight time is less than 2 hrs; **MH**-Between 2hrs and 6hrs; **LH**-Above 6hrs.

TRAVEL AGENT'S, GSA's, Online Travel Agents (OTAS) and Airline Staff OBLIGATIONS:

Travel Agents obligations are described in IATA Resolution 824 and ARC ARA in which it is stated that all tickets must be issued in compliance with the Carriers" fares, conditions, general conditions of carriage and written instructions provided to them.

TRAVEL AGENTS', GSA's, and OTAs BEST PRACTICES:

- Train their staff to comply with KENYA AIRWAYS booking policy guidelines and also with IATA Resolutions and ARC -ARA -ADM Procedures:
- Make available the Carriers" General Conditions of Carriage to the customer and advise the customer of the fare conditions, eligibility when required and free baggageallowance.
- Inform customers that KENYA AIRWAYS will honor flight coupons only if used in sequence
 and from the point of origin as displayed on the ticket. Otherwise the ticket will be rendered
 invalid, customer denied boarding and no refund will be accepted.
- Inform customers that at any time, customers could be charged the fare difference (plus change fee, if applicable) between the paid travel plan and the effective one, or risk denied boarding. Travel Agents should take payments systematically for any changes made to the original booking.
- Inform the Carrier of all Pseudo City Codes (PCC) / office IDs linked, bridged or emulated to its main agent codes. The carrier will hold the agent fully responsible for all bookings made by all PCCs/office IDs linked to their agent codes

- The Agent undertakes to only book from the availability display for the O&D (origin & destination) concerned and not by subverting married segment controls before or after EOT (end of transaction) on other O&Ds.
- Action all queues on daily basis and Delete all HX, NO, UC, UN & US segments 24 hrs prior to departure to minimize GDS costs.
- Reservations must consist of the full names of each customer as in the customer "spassport.

- Reservations/ticketing training in "live" PNRs is not permitted, only in the GDS training mode.
- Use fare levels and fare basis as stipulated by the carrier. All fares must be applicable at date of ticketing.
- Inform passengers that the Airline reserves the right to collect any differences in taxes implemented by respective Government Authorities.
- Ensure that the baggage allowance on the ticket is in accordance with the fare conditions and the GDS.
- Agents subscribed to multiple GDS must issue tickets in the same GDS where the booking is made, and not to generate unnecessary GDS costs.
- Check passenger's eligibility for Private and other special fares (e.g. Seaman, Corporate,
 Labour etc) or Tour Operator (TO) fares, before issuing a ticket and to inform the passenger
 that the proof of eligibility may be requested by the Airline at any time. The Airline reserves
 the right to settle with the customer or alternatively an ADM shall be raised on the Travel
 Agent (e.g. in case of passengers holding tickets with corporate fares without being eligible
 to travel with such fares).
- To ensure that when an ADM is disputed, the response is specific in detail and the relevant supporting information is sent to Kenya Airways to the address indicated on the ADM.
- Not to dispute an ADM where the reason is valid and evidence to the contrary is not available.
- To raise all disputes as per BSP/ARC guidelines applicable.

Kenya Airways' Responsibility:

- Aim to minimise irregularities in issuing/managing tickets through audits.
- Provide as much information and detail about the reason a charge is being made in order to ensure its accuracy.

- To avoid recurrence of irregularities, agree with the Agent concerned the most suitable corrective action if the volume and types of anomalies are deemed to be above average.

 Kenya Airways will endeavour to address these issues bilaterally with the agent concerned.
- KQ reserves the right to take preventive measures, including but not limited to, inhibiting
 access point of sale closure (POSCI) to its inventory, by any Travel Agent/OTA engaged in
 booking malpractices.

General ADM process Worldwide

In compliance with IATA Resolution 850 m and ARC ARA processes,

- An ADM can be sent out by the airline via BSP/ARC Link within 9
 months after final travel date. When final travel date cannot be
 established, expiry date of the document will be used. After this
 period, payments will be settled directly between the travel agent
 and the airline.
- In line with IATA Resolution 850m, Kenya Airways will send ADMs via BSP/ARC link with no financial consequences during the latency period (14 days or period fixed by the local BSP/ARC -link organization).
- When making a dispute, a valid and clear justification must be provided at all times.
 Otherwise dispute cannot be handled. Responsible behaviour in case of ADM disputes is required from both the Travel Agent /OTAs and the Airline staff.
- Please mention your contact details for an efficient handling by KQ.
- Kenya Airways will reply to your dispute within 60 days (in consistency with IATA Resolution and ARC ARA procedures) giving a clear explanation of acceptance or denial of the dispute.
- Should Kenya Airways reject a dispute and Agent wants KQ to re-investigate, agent is requested to respond to KQ within 14 days to provide additional new information.
 Otherwise ADM will be submitted for settlement to BSP/ARC link.
- For non BSP/ARC cases, the ADMs shall be circulated by respective Kenya airways local office.

ADM issuance process

- An ADM relates to a specific transaction and will not be used to group unrelated transactions together .However more than one charge can be included in an ADM if the reason for the charge is the same and a detailed supporting list is provided with the ADM.
- No more than one ADM will normally be raised in relation to the same original ticket issuance. When more than one ADM is raised in relation to the same ticket, it shall be specified for a different adjustment to previous issues.
- Except where otherwise agreed in the local market, ADMs will not be used to collect third party costs not directly associated with the initial ticket issuance of passenger journey. However GDS wastage costs form an exception and will be settled through ADMs.
- In case deviations of the fare rules are found on tickets during audit process, Kenya Airways will systematically generate ADMs reflecting value of difference between the real applicable fare and the applied fare. e.g A fare with a maximum stay of 3 months is issued for a passenger and the passenger later changes the return date to beyond the 3 months say 6

months. If the ticket is not re-issued to reflect the fare that will now allow that maximum stay of 6 months, the agent will be debited the amount between the originally applied fare and the new applicable fare

Minimum ADM Amount

- The minimum amount, for which an ADM is raised, is USD 10.
- Kenya Airways can issue one ADM with multiple reasons for one original ticket in regard to
 minimum amount. In case of persistent practices of under collection (multiple occurrences
 of underpayments of less than USD 1 by the same IATA/ARC Agent, KQ reserves the right to
 recover these underpayments by sending an ADM.
- In case of ADM related to fuel surcharge, other surcharges, commission, taxes, penalties and fees, no minimum applies and an ADM will be generated for real amount due.

ADM Dispute

- Kenya Airways shall endeavour to handle rejected or disputed ADMs in a timely manner in
 compliance with applicable IATA resolutions and regulations. Where an agent has disputed
 an ADM within the latency dispute period provided(14 days or period fixed by the local
 BSP/ARC -link organization) the dispute was sent to the address notified on the ADM in
 question, Kenya Airways will endeavour to handle rejected or disputed ADMs in a timely
 manner in compliance with applicable IATA resolutions and regulations. The travel agent
 can dispute the ADM as per the "Latency period" applicable in respective BSP/ARC
 country/market practice.
- Kenya Airways shall evaluate the reasons for the dispute and approve where it is proved that the charge was not due.
- For any un-resolved disputes, Kenya Airways reserves the right to deduct the disputed amount from applicable Agent's incentive programme.

Kenya Airways expects travel agents not to dispute an ADM where the reason is valid and evidence to the contrary is not available and to raise all disputes as per applicable BSP/ARC guidelines. If the dispute is invalid or evidence to the contrary is not available, and this is repeatedly done minimum administration charge could apply.

Contact Information

Policy also available through the link;

https://www.kenya-airways.com/uploadedFiles/adm_policy_updated_aug_2018.pdf

The e-mail address to contact for ADM/ACM questions and issues is: **RevenueIntegrity@kenya-airways.com.**

Be guided accordingly and ensure this Tariff Notice is circulated to ALL your respective Sales/Check in Offices, Travel Agents and GSAs.

ISSUED BY : INTERLINE & TARIFFS TN NO. : 005-09-19

ISSUED ON : 05th September 2019 EFFECTIVE : 01st October 2019